

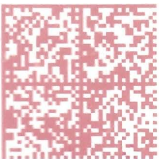


LAW DEPARTMENT

The City of East Cleveland

14340 EUCLID AVENUE • EAST CLEVELAND, OHIO 44112

Gerald Strothers Jr.
14019 Northfield Ave.
East Cleveland, Ohio 44112



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The City of East Cleveland

GARY A. NORTON, JR., MAYOR



February 11, 2015

Gerald O. Struthers
14019 Northfield Avenue
East Cleveland, Ohio 44112

RE: December 2, 2014 Request for Public Records

Based upon our conversation, yesterday, I have reviewed your December 2, 2014 Request for Public Records. As part of that review, I went over what was sent to you as part of that Request. In doing that, I also consulted with Finance Director Jack Johnson as well as the letter written to you by then Law Director Ronald Riley.

As a result of this research, I learned that, on December 2, 2014, you requested "W-2 Statements from anyone acting as EC Chief of Staff from 11/2012 to Present." You were supplied the W-2 Statements of Collette Clinkscale because as of December 2, 2014, those of her successor, Michael Smedley were not available. Mr. Smedley did not replace Ms. Clinkscale until after the start of 2014. Therefore, his W-2 Statements were not available until mid-January, 2015.

So, in the interest of good faith, they are being enclosed, here. Also enclosed is the vacation accrual of Mayor Norton. Even though our Human Resources Department supplied them pursuant to your December 2, 2014 request, they might have inadvertently been left out of your packet.

Sincerely,

Willa Hemmons, Esq.
Director of Law

Enclosures: W-2 Statement for Michael Smedley, Chief of Staff, 2014 to Present (per 1992 Ohio Op. Att'y Gen. No. 005)
Vacation Accrual/Use 11/2013 to present for Mary Gary A. Norton

Employee Reference Copy
N-2 Wage and Tax Statement **2014**
OMB No. 1545-0008

This blue Earnings Summary section is included with your W-2 to help describe portions in more detail. The reverse side includes general information that you may also find helpful.

Control number Dept. Corp. Employer use only

Employer's name, address, and ZIP code
CITY OF EAST CLEVELAND
14340 EUCLID AVENUE
EAST CLEVELAND OH 44112-3402

Employee's name, address, and ZIP code
MICHAEL SMEDLEY

Employer's FED ID number a Employee's SSA number

Wages, tips, other comp. 2 Federal income tax withheld
60733.60

Social security wages 4 Social security tax withheld

Medicare wages and tips 6 Medicare tax withheld
67540.56

Social security tips 8 Allocated tips

10 Dependent care benefits

Nonqualified plans 12a See instructions for box 12
12b DD
12c
12d

13 Stat emp Ret. plan 3rd party sick pay
X

State Employer's state ID no. 16 State wages, tips, etc.
OH 60733.60

State income tax 18 Local wages, tips, etc.
67540.56

Local income tax 20 Locality name

1. The following information reflects your final 2014 pay stub plus any adjustments submitted by your employer.

Gross Pay	68069.60	Social Security Tax Withheld Box 4 of W-2	OH. State Income Tax Box 17 of W-2
Fed. Income Tax Withheld Box 2 of W-2		Medicare Tax Withheld Box 6 of W-2	Local Income Tax Box 19 of W-2
			SUI/SDI Box 14 of W-2

2. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	OH. State Wages, Tips, Etc. Box 16 of W-2	E CLEVEL Local Wages Tips, Etc. Box 18 of W
Gross Pay	68,069.60	68,069.60	68,069.60	68,069.60	68,069.
Less 457(b) (G-Box 12)		N/A	N/A	6,806.96	N
Less Other Cafe 125					
Reported W-2 Wages					

3. Employee W-4 Profile. To change your Employee W-4 Profile Information, file a new W-4 with your payroll dept.

MICHAEL SMEDLEY

Social Security Number: [REDACTED]
Taxable Marital Status: [REDACTED]
Exemptions/Allowances: [REDACTED]

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67540.56

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60733.60

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67540.56

d Control number Dept. Corp. Employer use only

c Employee's name, address, and ZIP code
CITY OF EAST CLEVELAND
14340 EUCLID AVENUE
EAST CLEVELAND OH 44112-3402

b Employee's FED ID number a Employee's SSA number

7 Social security tips 8 Allocated tips

9 10 Dependent care benefits

11 Nonqualified plans 12a
12b
12c
12d

13 Stat emp Ret. plan 3rd party sick pay
X

e/f Employee's name, address and ZIP code
MICHAEL SMEDLEY

15 State Employer's state ID no. 16 State wages, tips, etc.
OH 60733.60

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67540.56

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Mayor Norton

Date of Hire 01/01/2010

Vacation and Sick Accruals

Pay Period Ending	Rate	Hours Used	Vacation Balance	Accrual Hours	Hours Used	Sick Balance
1/12/2014	9.231		343.867	4.62		431.41
1/26/2014	9.231		353.098	4.62		436.03
2/9/2014	9.231		362.329	4.62		440.65
2/23/2014	9.231		371.56	4.62		445.27
3/9/2014	9.231		380.791	4.62		449.89
3/23/2014	9.231	30	360.022	4.62		454.51
4/6/2014	9.231		369.253	4.62		459.13
4/20/2014	9.231		378.484	4.62		463.75
5/4/2014	9.231		387.715	4.62		468.37
5/18/2014	9.231	80	316.946	4.62		472.99
6/1/2014	9.231	150	176.177	4.62		477.61
6/15/2014	9.231		185.408	4.62		482.23
6/29/2014	9.231		194.639	4.62		486.85
7/13/2014	9.231		203.87	4.62		491.47
7/27/2014	9.231		213.101	4.62		496.09
8/10/2014	9.231		222.332	4.62		500.71
8/24/2014	9.231		231.563	4.62		505.33
9/7/2014	9.231		240.794	4.62		509.95
9/21/2014	9.231		250.025	4.62		514.57
10/5/2014	9.231		259.256	4.62		519.19
10/19/2014	9.231		268.487	4.62		523.81
11/2/2014	9.231		277.718	4.62		528.43
11/16/2014	9.231		286.949	4.62		533.05
11/30/2014	9.231		296.18	4.62		537.67
12/14/2014	9.231		305.411	4.62		542.29
12/28/2014	9.231		314.642	4.62		546.91