

EVALUATION OF SUPERINTENDENT

At least once each fiscal year (prior to March 1st) the Board of Education and Superintendent shall meet in closed executive session for the purpose of mutual evaluation of the performance of the Superintendent. The basis for this evaluation shall be, but not be limited to, the Board adopted job description for the position of Superintendent. A copy of the written evaluation shall be made available to the Superintendent. The Superintendent shall have the right to make a written reaction or response to the evaluation. This response shall become a permanent attachment to the Superintendent's evaluation.

The annual evaluations shall be considered by the Board in deciding whether to renew the Superintendent's contract; however, the establishment of this evaluation procedure does not create an expectancy of continued employment. Nothing contained herein shall prevent the Board from making the final determination regarding the renewal or nonrenewal of the Superintendent's contract.

1. The evaluation of the Superintendent should be fair and based on evidence of performance of the job duties of which the Superintendent has been apprised. The Board, during the evaluation process, may disregard evaluation input that is not based on actual observed performance or conduct. Arbitrary, unfounded and/or unsupported allegations will not be considered or included in a final evaluation document.
2. A Board member must serve on the Board for a minimum of six (6) months prior to offering input into the Superintendent's performance through the evaluation process.

This proposed amended school board policy was submitted by board president Una Keenon on 6/23/14 in order to limit the input of minority voices on the board into the evaluation of the superintendent. It will be put to a vote at the July 16, 2014, Special Meeting of the board. The meeting will be held at 6:30 p.m. at the board offices in the Prospect Elementary School building. Enter from the Shaw parking lot.